

Corporate Data (As of December 31, 2003)

Company Name	The Seiyu, Ltd.
Registered Head Office	1-1, Higashi-Ikebukuro 3-chome Toshima-ku, Tokyo, Japan 170-6071
Head Office	1-1, Akabane 2-chome Kita-ku, Tokyo, Japan 115-0045 Tel: 81-3-3598-7000
Finance Department	Tel: 81-3-3598-7662 Fax: 81-3-3598-7749
Established	April 19, 1963
Paid-in Capital	¥65,005 million
Outline of Businesses	Operation of shopping centers, supermarkets, department stores, and general merchandise stores.
Revenue	¥644,275 million

Number of Stores	210
Number of Employees	20,517 (includes 15,018 temporary employees*)
Stock Exchange Listings	Tokyo, Frankfurt, Düsseldorf and Paris stock exchanges
Main Banks	Mizuho Corporate Bank Co., Ltd. Sumitomo Mitsui Banking Corporation The Chuo Mitsui Trust and Banking Co., Ltd.

Overview of Consolidated Subsidiaries

Total Group Companies	32
By Business	Retail (including The Seiyu, Ltd.) 16 Financial/Real Estate 7 Other businesses 9
Revenue	¥937,594 million
Number of Stores	404
Number of Employees	35,526 (includes 26,213 temporary employees*)

* Number of temporary employees is calculated using an annual average based on an 8-hour day.

Directors (As of March 24, 2004)

Board of Directors

Directors

Noriyuki Watanabe (Chairman of the Board of Directors)

Masao Kiuchi

Takekuni Kasai

Muneo Shigematsu

Outside Directors

John Bruce Menzer

Joseph Paul Hatfield Jr.

Raymond Jefferson McAllister

Gregory Boyd Penner

Osamu Yanase

Hideki Matsushima

Edward James Kolodzieski

Compensation
Committee

Audit
Committee

Nominating
Committee

Executive Officers

Masao Kiuchi (Representative Executive Officer and CEO)

Noriyuki Watanabe (Representative Executive Officer)

Kazuo Nakamura (SVP) In charge of Operations

Masatoshi Hagiwara (SVP) In charge of Merchandising

Toshiyuki Matsuo (SVP) In charge of Finance

Tamae Kobayashi (SVP) In charge of People

Ryuichi Goto (SVP) In charge of Corporate Affairs

CEO= Chief Executive Officer

SVP = Senior Vice President